

**Equal Employment Opportunity  
2022 Employer Information Report (EEO-1)<sup>1</sup>  
Consolidated Report**



Job Categories	Male	Female	Male						Female						Grand Total
	Hispanic or Latino		White	Black/ African American	Native Hawaiian/ Other Pacific Islander	Asian	American Indian/ Alaska Native	Two or More Non- Hispanic Races	White	Black/ African American	Native Hawaiian/ Other Pacific Islander	Asian	American Indian/ Alaska Native	Two or More Non- Hispanic Races	
Executive/Senior Level Officials and Managers	1	0	28	0	0	3	1	1	13	0	0	1	0	0	48
First/Mid-Level Officials and Managers	2	0	166	7	0	5	0	0	84	1	0	3	0	1	269
Professionals	10	9	490	8	0	28	0	1	290	5	0	8	1	4	854
Technicians	2	0	130	5	0	0	1	1	22	0	0	0	0	1	162
Sales Workers	0	1	9	0	0	0	0	0	6	0	0	0	0	0	16
Administrative Support Workers	10	12	79	2	0	2	1	0	234	13	0	3	2	1	359
Craft Workers	20	0	958	2	1	6	3	5	16	1	0	1	0	0	1013
Operatives	4	0	246	5	0	2	1	4	15	1	0	0	0	0	278
Laborers and Helpers	0	0	53	3	0	0	0	1	5	0	0	0	0	0	62
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>49</b>	<b>22</b>	<b>2159</b>	<b>32</b>	<b>1</b>	<b>46</b>	<b>7</b>	<b>13</b>	<b>685</b>	<b>21</b>	<b>0</b>	<b>16</b>	<b>3</b>	<b>7</b>	<b>3061</b>

<sup>1</sup> Workforce data is as of December 31, 2022 and includes active employees scheduled 20 hours or more per week. Temporary employees and those on a long-term leave of absence are not included. The EEO-1 data provided here is as of December 31, 2022 and is being provided in advance of the official EEO-1 Component 1 data collection, which is tentatively scheduled to open in mid-July 2023. The information included in this table is preliminary and subject to change. Alliant Energy will post the final version upon completion of the required regulatory filing with the U.S. Equal Employment Opportunity Commission.